

Press Release

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IIC Partners Welcomes 3 New Executive Search Firms into Membership

IIC Partners is pleased to announce the acceptance of three highly distinguished retained executive search firms into its global membership.

New York, NY – February 12, 2014 – IIC Partners, one of the world's top ten global executive search organizations, announced today the acceptance of three new highly distinguished and independently owned retained executive search firms into its global membership. IIC Partners welcomes:

- Per Ardua Associates London, United Kingdom
- Conroy Ross Partners Toronto, Canada
- Athena Executive Search and Consulting Gurgaon, India

"The acceptance of these three new firms strengthens the global presence of IIC Partners, and provides additional capabilities across our life sciences, financial services, energy and technology sectors", said Christine Hayward, Executive Director of IIC Partners.

Per Ardua Associates specializes in the financial services sector and was founded in 2008 by Simon Hearn, Chief Executive Officer. Prior to founding Per Ardua Associates, Simon served as Co-Head of global financial services for Russell Reynolds Associates where he spent sixteen years. Per Ardua Associates Ltd opened for business in May 2008 and is now 12 strong. Based in the heart of the City of London, Per Ardua is a high end, financial services specialist boutique with a particular focus on insurance, asset management, consumer financial services, corporate officers and board related recruitment. IIC Partners appointed Simon Hearn as Deputy Leader of its financial services practice group.

Founded in 1994 by Jim Conroy, <u>Conroy Ross Partners</u> is a search and consulting firm with 4 offices across Canada. In 2002, Mike Ross joined the firm as Partner to establish and grow the consulting practice and the firm was given its dual namesake. Whether it's recruiting the right talent or providing advice on the complexities of business, Conroy Ross works with leadership teams to help their organizations thrive. In addition to their consulting practice, Conroy Ross offers a full complement of recruitment solutions for both permanent and contract positions, and has expertise across various industries including: academia, financial services, information technology, oil and gas, power, public sector and retail.

Athena Executive Search and Consulting is an executive search and business consulting firm with a boutique approach. Founded by Managing Director, Bhavishya Sharma in 2009, the firm is based in Gurgaon, India. Athena specializes in the life sciences, professional services, consumer, industrial, private equity, media and ICT sectors. Athena's consulting practices are designed to integrate talent issues with business strategy, with the aim of helping clients enhance their performance, productivity and profitability. Athena's dynamic team of experts possesses a unique blend of professional experience and a combined 50 years of deep industry expertise, having worked with leading global organizations in managerial and leadership roles. Athena Executive Search and Consulting is the only member firm of IIC Partners in India.

About IIC Partners

IIC Partners (www.iicpartners.com) is one of the top 10 executive search organizations in the world. The network of "Independent International Consultants" is made up of 40 independently owned and managed executive search firms representing 48 offices in 34 countries, all considered to be leaders in the geographic and industry markets they serve. For more information, please visit www.iicpartners.com or contact Thaddeus Andres, Senior Marketing & Communications Manager, at tandres@iicpartners.com.

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